**APPENDIX 1**

**STAFFING MODELS AND SALARIES**

NWFHN expects the Respondent to have a combination of some of the following types of positions for a Traditional Level II Foster Home Development and Enhanced Level II Foster Home Development service line:

Position Base Salary

Foster Family Support (FFS) Manager\* $68,835

FFS Supervisor $52,500

FFS Licensing Specialist $45,000

Treatment Coordinator\* $49,500

Therapist\* $49,500

Administrative Assistant $31,200

***\*Not all Respondents will be afforded all position types in their award. This is a guide for the Respondent to propose budget needs. NWFHN will make final determination if type positions are warranted.***

**Staffing ratio Level II – Traditional:**

FFS Licensing Specialist – 25 homes per Specialist

Administrative Assistant – 1 Administrative Assistant per 10 Licensing Specialist

FFS Supervisor – 1 Supervisor per 11 staff

NWFHN’s expectations for combined providers to recruit/develop/maintain a minimum of 100 homes. Maximum funds to be awarded will not exceed $430,000 for Traditional Level II Foster Home Development.

**Staffing ratio Level II - Enhanced:**

FFS Licensing Specialist – 25 homes per Specialist

Treatment Coordinator – 15 homes per Coordinator

Therapist – 15 homes per Therapist

FFS Manager – 1 Supervisor per 3 staff

NWFHN’s expectations for combined providers to recruit/develop/maintain a minimum of 15 homes with a minimum of 30 beds. Maximum funds to be awarded based on the staff model provided will not exceed $530,000 for Enhanced Level II Foster Home Development. Depending on child eligibility, there is an expectation for the provider to complete/follow all of the required documentation to utilize 100806 funding.