

Weapons Prohibition

Please be advised...

- It is the policy of NWF Health Network (NWFHN) to absolutely prohibit the possession of, or to have any weapon including, but not limited to, firearms, handguns, knives (except for small pocket knives not used or intended for use as a weapon or to inflict bodily injury), and explosive devices, within any building owned and/or operated by the agency.

This provision applies regardless of whether or not the individual is licensed to carry a concealed weapon pursuant to state Law. This law does not apply to law enforcement officers while engaged in their official capacity.

- It is the policy of the company to prohibit weapons on company property.

Where this policy is in conflict with state or federal law, the company will comply with the law to the extent required. For purposes of this policy, a "weapon" is any item or object that is either designed to cause injury, or is carried and intended for use as a weapon. The company recognizes that certain tools and other objects have legitimate uses and are not considered weapons when used for their intended purpose. However, when these items are used to threaten or inflict injury against another person, courts have recognized them as weapons. The company follows a similar standard.

- This policy applies to employees as well as non-employees (customers, clients, members of the public, etc.).
- NWFHN reserves the right to conduct searches and inspections of all company areas, and may request that any person on company property submit to a search of personal handbags, backpacks, or other items. If the person refuses, he or she will be asked to leave the premises.